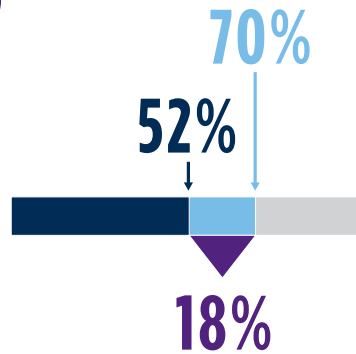




# Impactful State Partners for More than 40 Years

## Closing the Gap

By 2020, at least 70% of jobs in Washington are projected to require a post-secondary degree. Currently, only 52% of Washington adults have one.



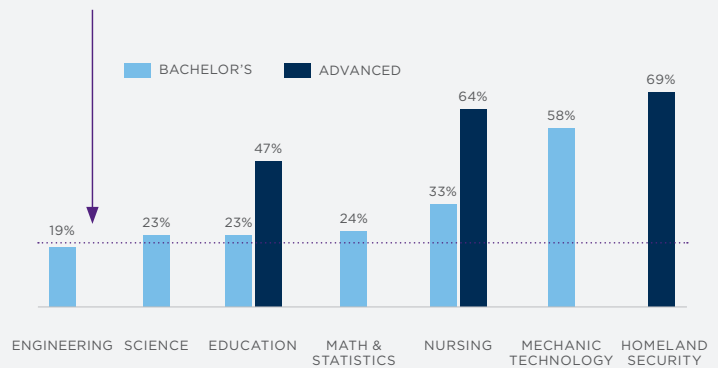
20%

ICW colleges have the capacity to grow by 20% over the next 8 years if State Need Grant is fully funded.

The greatest growth potential includes transfer students, Washington residents, computer science/engineering/MIS, undergraduate level math and science, and graduate level engineering and health care.

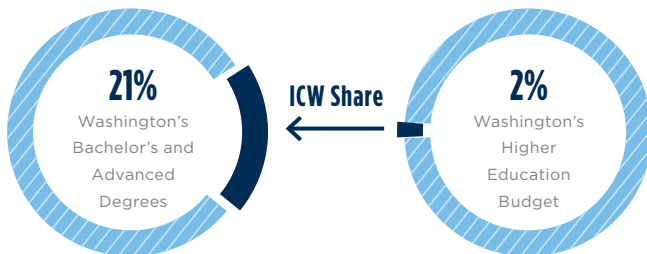
## High demand careers require the right degree.

ICW produces 21% of the bachelor's and advanced degrees in Washington; even more in high demand majors.



## Return on Investment

For every \$1 in state support for ICW college students, ICW colleges match it by **over \$15**.



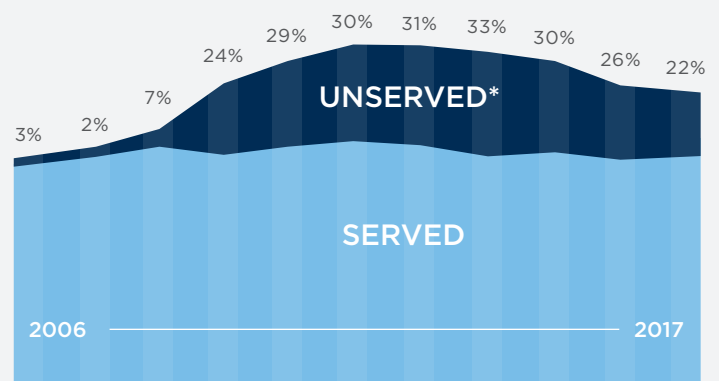
Without independent colleges our state does not have the capacity to educate our students.

— Elected Representative (D)

Source: ICW Constituent Communication Survey, Sept. 2017

## Funding for low-income families falls short.

Increasing State Need Grant funding would serve a greater number of low-income students to fuel Washington's future workforce.



\*More than 20,000 (22%) of students who are eligible do not receive State Need Grant because of under funding of the program.

# 40,000 ICW students reflect the diversity of today's workforce.



ICW colleges serve a broadly diverse student body, enhancing the education of all. Students of different backgrounds, nations, age groups, and ethnicities find success at ICW member institutions.



Low-Income Students



Students Above Age 25



Students of Color



Transfer Students\*

\*of Juniors and Seniors (transferring 45+ credits)



Sandy  
Seattle Pacific University



"I was a first generation student with barriers to college. But I worked hard at school, had several jobs, and searched for every resource I could to graduate and be fully employed in my profession. Thanks to the State Need Grant, Pell Grants, ICW programs, and other private scholarships, I graduated on time!"

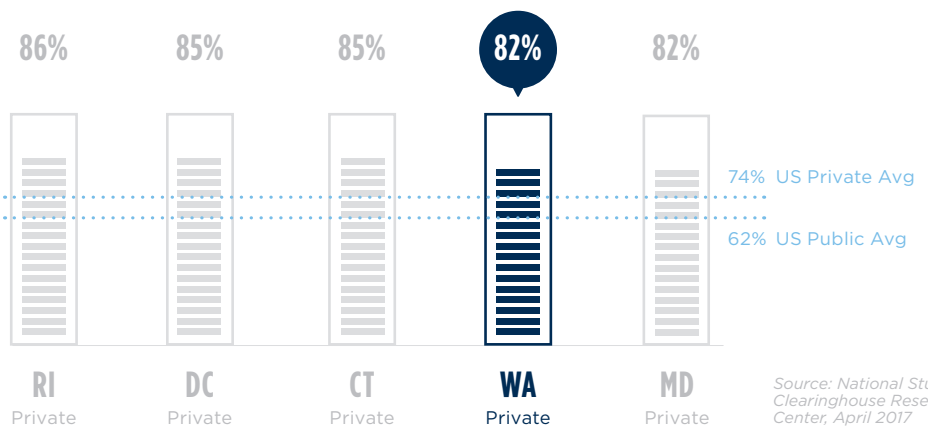
Recent Seattle Pacific University alumna.  
Account Analyst, Starbucks Corporation.

Diverse communities broaden students' exposure to competing ideas, which hones critical thinking and forges seamless transitions into the workforce.

## Proven Success

Small class size, personalized advising, and responsive student-focused cultures drive higher graduation rates.

ICW colleges are consistently top 5 in the nation for degree completion, moving our students into their careers sooner.



Source: National Student Clearinghouse Research Center, April 2017

Gonzaga University • Heritage University • Pacific Lutheran University • Saint Martin's University • Seattle Pacific University  
Seattle University • University of Puget Sound • Walla Walla University • Whitman College • Whitworth University



Independent Colleges of Washington

600 Stewart Street, Suite 600, Seattle, WA 98101

ICWashington.org