

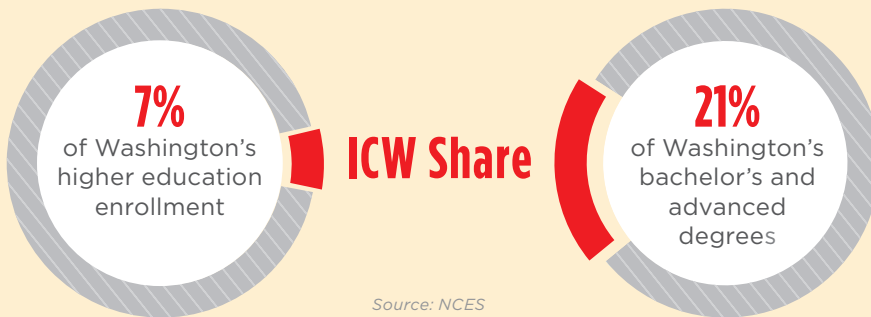


Read our student stories: [ICWashington.org](http://ICWashington.org)

# Independent Colleges of Washington

For more than 60 years, ICW has promoted educational opportunity through policy engagement, programs, and fundraising partnerships. We are **dedicated to helping students pursue their college aspirations**, and Washington achieve its postsecondary attainment goals.

Every day, we work to **promote the essential role of private, not-for-profit, liberal arts based colleges and universities** in bringing quality and diversity to Washington's higher education ecosystem. Our work to promote equity **ensures that all students**—including new-majority, first-generation, returning adults, low-income, and underrepresented youth—**can choose their ideal education environment and graduate prepared** to contribute their talents to the state, the nation, and the world.



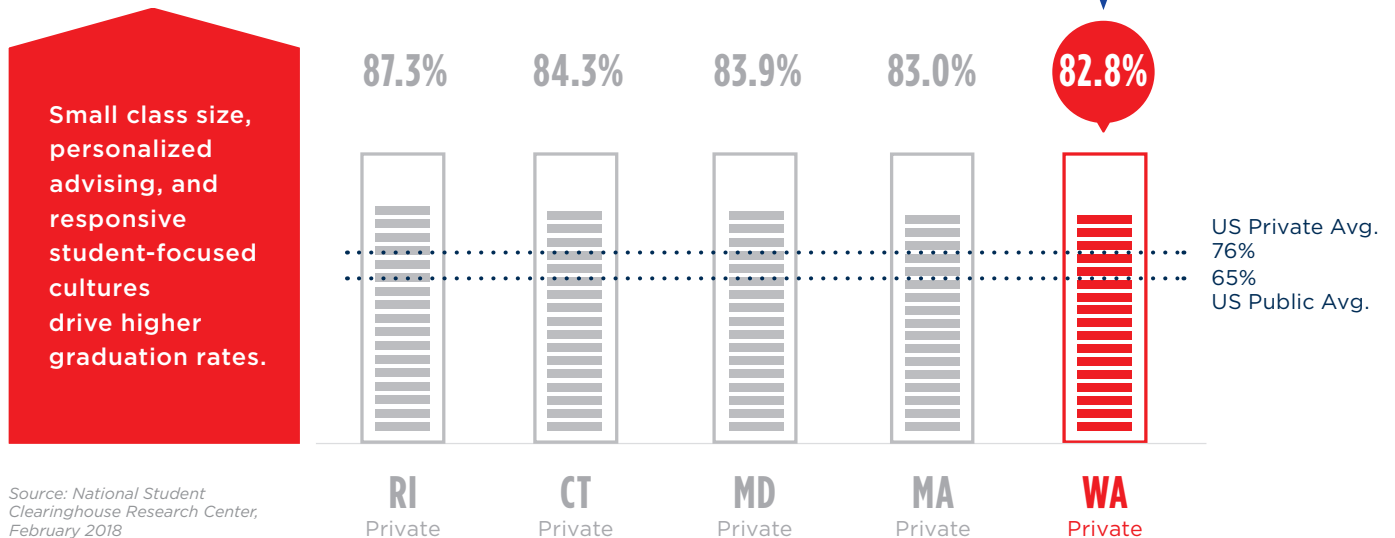
Source: NCES

**“Without independent colleges our state does not have the capacity to educate our students.”**

*Elected Representative*  
Source: ICW Survey, 2017

## Completing Degrees

Washington private, not-for-profit colleges consistently rank among the **top 5** states for degree completion, moving Washington students into their careers sooner.



Source: National Student Clearinghouse Research Center, February 2018



# Cultivating Talent

By 2023, at least **70%** of jobs in Washington are projected to require a post-secondary degree. Currently, just **52.5%** of adults in Washington have one.

**Independent Colleges of Washington campuses have the capacity to educate thousands of additional Washington students with state and private support**

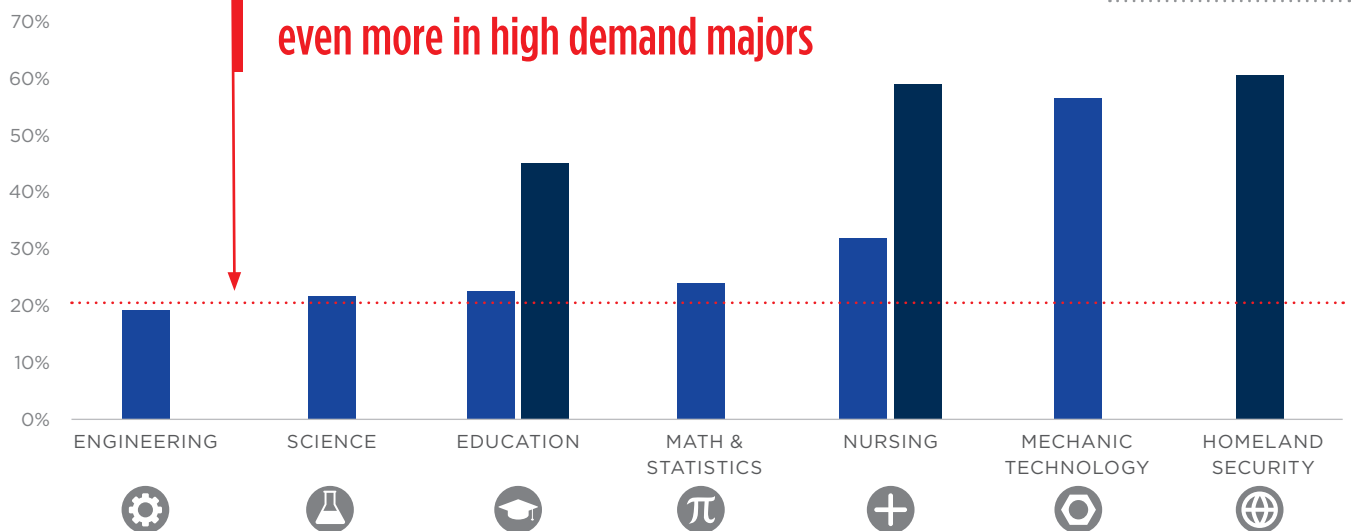
“ICW colleges are united to make the liberal arts experience available to all students regardless of family resources.”

*Betsy Cowles, Chairman,  
Cowles Company*

The greatest growth potential includes transfer students, Washington residents, and high-demand degrees in computer science/engineering/MIS, undergraduate level math and science, and graduate level engineering and health care.

**A career in a high-demand, high-wage field requires the right degree**

**ICW campuses award 21% of the bachelor's and advanced degrees in Washington—even more in high demand majors**

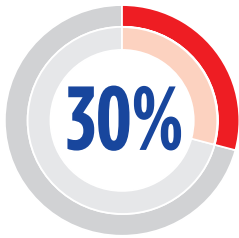


Source: U.S. Dept. of Education, National Center for Education Statistics (NCES)

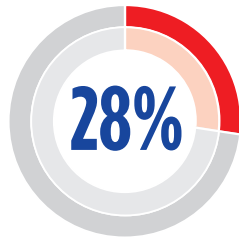
# Championing Diversity

Independent Colleges of Washington campuses serve a diverse and inclusive student body, enhancing the education of all. Students of different backgrounds, nations, age groups, and ethnicities find success at ICW member institutions.

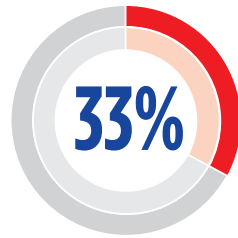
ICW's nearly 40,000 students reflect the diversity of today's workforce



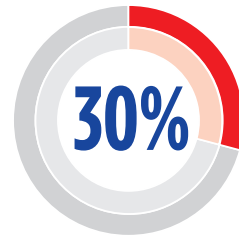
Low-Income Students



Students Above Age 25



Students of Color



Transfer Students\*

\*of Juniors and Seniors (transferring 45+ credits)

Source: ICW Member Schools Survey

Diversity and inclusion broaden students' exposure to competing ideas, honing critical thinking and forging seamless transitions into the workforce

## ICW Students at a Glance



Source: ICW Member Schools Survey

9,900 

students graduate from ICW colleges each year (more than 20% of Washington's bachelor's and advanced degrees)

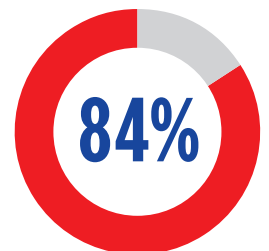
Source: NCES

## Student-Faculty Ratio



11:1

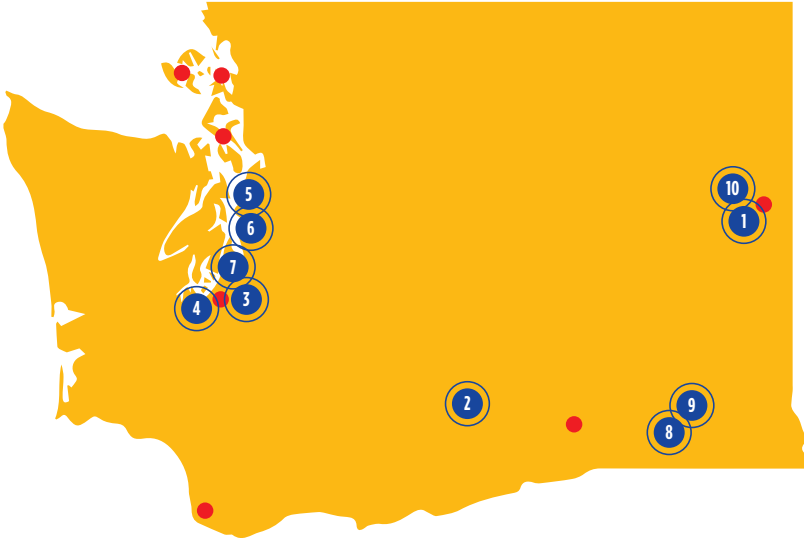
Source: NCES



of classes have fewer than 30 students

# Serving Washington

Quality programs  
for 135 years



**1 Gonzaga University**

*Founded: 1887, Spokane, WA*  
Thayne M. McCulloh  
800.986.9585 | [Gonzaga.edu](http://Gonzaga.edu)

**2 Heritage University**

*Founded: 1982, Toppenish, WA*  
Andrew Sund  
888.272.6190 | [Heritage.edu](http://Heritage.edu)

**3 Pacific Lutheran University**

*Founded: 1890, Tacoma, WA*  
Allan Belton  
253.535.7411 | [PLU.edu](http://PLU.edu)

**4 Saint Martin's University**

*Founded: 1895, Lacey, WA*  
Roy F. Heynderickx  
360.491.4700 | [StMartin.edu](http://StMartin.edu)

**5 Seattle Pacific University**

*Founded: 1891, Seattle, WA*  
Daniel J. Martin  
206.281.2021 | [SPU.edu](http://SPU.edu)

**6 Seattle University**

*Founded: 1891, Seattle, WA*  
Stephen V. Sundborg, S.J.  
206.296.6000 | [SeattleU.edu](http://SeattleU.edu)

**7 University of Puget Sound**

*Founded: 1888, Tacoma, WA*  
Isiaah Crawford  
253.879.3211 | [PugetSound.edu](http://PugetSound.edu)

**8 Walla Walla University**

*Founded: 1892, College Place, WA*  
John McVay  
800.541.8900 | [WallaWalla.edu](http://WallaWalla.edu)

**9 Whitman College**

*Founded: 1883, Walla Walla, WA*  
Kathleen M. Murray  
509.527.5176 | [Whitman.edu](http://Whitman.edu)

**10 Whitworth University**

*Founded: 1890, Spokane, WA*  
Beck A. Taylor  
509.777.4786 | [Whitworth.edu](http://Whitworth.edu)

## Powering Economies

### ICW Colleges...

**Employ**  
**8,000 +**

people, equal to one of the **top 20 largest private employers** in Washington

**Invest**  
**\$608M**

annually in **payroll and benefits**

**Engage**

**NEARLY**  
**200,000 +**

**alumni** residing in Washington

At independent colleges and universities in Washington, learning knows no boundaries: 10 main campuses. 28 online programs. And access beyond campus to 7 research and extension facilities across the state, including Anacortes, Joint Base Lewis-McChord, San Juan Islands, Spokane, Tri-Cities, the Vancouver area, and Whidbey Island. (See ● on map).

**10**  
Main  
Campuses

**28**  
Online  
Programs

**7**  
Offsite locations  
in Washington

Source: NCES, ICW Campuses



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